

Basingstoke Policy for Preventing Extremism and Radicalisation

1. Our commitment

The government Counter-Terrorism and Security Act 2015, places a duty upon all education providers to have regard to the need to prevent people from being drawn into terrorism. This Prevent Duty forms part of the wider governments CONTEST counter terrorism strategy:

- Prevent terrorism – stop people becoming terrorists
- Pursue terrorism – disrupt and stop terror attacks
- Protect against terrorism – strengthen UK protection
- Prepare to deal with terrorism – mitigate impact of attacks that can't be stopped.

As a nation we continue to prioritise according to the threat posed to our national security; the allocation of resources will be proportionate to the threats we face. The most significant of these threats is currently from terrorist organisations in this country from extreme Islamic terrorists from Syria and Iraq, and Al Qaida associated groups. Additionally, terrorists associated with the extreme right also pose a continued threat to our safety and security. There has been an increase in lone acts of terror opposed to mass organised terror activities, the government strategy now includes ways in which to identify risk of these instances.

The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism.

The Prevent strategy has following specific strategic objectives:

1. Respond to the ideological challenge of terrorism and the threat we face from those who promote it
2. Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support.
3. Protect apprentices and employees from radicalising influences
 - a. Ensure they are resilient to extreme narratives
 - b. Identify changes to behaviours of staff and apprentices
4. Work with sectors and institutions where there are risks of radicalisation that we need to address.

2. Basingstoke ITEC Objectives

Basingstoke ITEC recognises that it has a legal duty to protect staff and apprentices by fulfilling the prevent duty statement. We aim to do that by;

- Promoting this policy to all staff, employers and learners across the learner journey from recruitment to achievement

- The Safeguarding and Prevent Lead Trustee and Leads will promote these policies and get commitment by making sure that all staff undertake regular training and that Prevent and the promotion of British Values, democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs is integrated across the learning journey.
 - This includes additional enrichment activities embedded across the learner journey from induction to achievement
 - Annual training for all staff
 - Liaison with regional prevent coordinators to learn about new risks and share updated practice.
- Staff are encouraged to monitor and report any changes of behaviour of colleagues and apprentices and should be reported to the safeguarding lead using the reporting process.
- Protect apprentices and staff from radicalising influences
- Ensure staff and learners are resilient to extreme narratives
- Any issues or concerns reported are recorded and monitored using the incident report form.
- Staff are all aware of when it is appropriate to refer concerns about learners or colleagues to the provider's safeguarding and prevent officer or in an emergency to the police and the local authority, who will then consider the case for 'Channel'.
- Basingstoke ITEC will continually review its' own risk assessment plan which is checked by the trustee with responsibility for Safeguarding and Prevent. These are reviewed quarterly at board meetings.

3. Reporting and recording of concerns and incidents

- Staff and learners are provided with information on how to record any incidents or concerns. This information is provided within learner handbooks.
- Instruction is provided to staff and learner inductions and regular training and briefing sessions on how to record any concerns.

4. Scope

This policy relates to all Trustees, staff and learners including those of our subcontracted provision.

Name General Manager Mark Hammond
Signed General Manager Dated 26th March 2021



Name Chair of Trustees Maxine Hart
Signed Chair of Trustees Dated 26th March 2021

Midwest.